



NONPROFIT BOARD OPENINGS

March, 2017

Organization	Canine Partners for Life (CPL)
Contact Name	Jane Cramer, Board Development Chairperson
Contact Information	Phone: 302-593-9703 Email: janiecramer1@gmail.com Web: www.k94life.org Mail: P.O. Box 170, Cochranville, Pennsylvania 19330-0170
Organization's Mission	To increase the independence and quality of life for individuals with physical, developmental, and cognitive disabilities or who are in other situations of need. To achieve our mission by providing and sustaining professionally trained service and companion dogs.
Board Position Description	<ul style="list-style-type: none">➤ to advise, govern, oversee policy and direction, and assist with the leadership and general promotion of CPL so as to support the organization's mission and needs.➤ to approve and oversee the annual budget, create, plan and evaluate the Strategic Plan, formulate and oversee policies, program planning and to appoint and evaluate the Executive Director.➤ to promote CPL in the community.➤ to be responsible for fundraising for the organization and to make a yearly financial contribution as stated in the Board of Director's Job Description.
Additional Information	<ul style="list-style-type: none">○ Board Members are asked to attend eight Board Meetings/ Focus Meetings per year as well as three special events. One day of attendance at Team Training per year is required. Meetings are held at our campus in Cochranville, PA.○ Committees of the Board of Director's meet an average of four times per year.○ Board Members are asked to build a collegiate working relationship that contributes for consensus.○ Length of Term: Board members serve a two year term, which may be renewed up to a maximum of three consecutive terms. This is pending the approval of the Board, and followed by a required one year off before possible reinstatement.

Organization	Delaware Art Museum
Contact Name	Sam Sweet, Executive Director and CEO
Contact Information	Phone: 302-351-8537 Email: ssweet@delart.org Web: www.delart.org
Organization's Mission	To connect people to art, offering an inclusive and essential community resource that through its collections, exhibitions, and programs generates creative energy that sustains, enriches, empowers, and inspires.
Board Position Description	<ul style="list-style-type: none"> ➤ To advise, govern, and raise operational funds ➤ To approve the annual budget, oversee policies, and evaluate the executive director ➤ To be a strong advocate for the Museum in the community ➤ To help the Museum reach new communities in Wilmington
Additional Information	<ul style="list-style-type: none"> ○ Terms are three years in length, which may be renewed to a maximum of three consecutive terms. ○ Board meets every other month on a Tuesday at 8:00 a.m. ○ Each Trustee serves on at least one committee based on interest/expertise. ○ All Trustees "give or get" \$5,000 annually. ○ Trustees are advocates for the Museum in the community. ○ The Museum is in process of creating a strategic plan for its future. This plan will deepen connections to our community by focusing on three main areas: inclusivity, excellence, and sustainability

Organization	The Delaware Contemporary
Contact Name	Kathrine Page
Contact Information	Phone: 585-317-5409 Email: khupstate@gmail.com Web: www.thedcca.org/
Organization’s Mission	The Delaware Center for the Contemporary Arts (Now, The Delaware Contemporary) is a dynamic gathering place for the exploration of new ideas at the intersection of art, design, and technology.
Board Position Description	<p>Since The Delaware Contemporary’s compelling exhibitions, innovative educational experiences, and access to the artistic process inspire all to infuse creativity into daily life, we seek dynamic engagement from board members at The Delaware Contemporary.</p> <p>Brief description/expectations:</p> <ul style="list-style-type: none"> ➤ At large member of The Delaware Contemporary ➤ Commitment to the mission of The Delaware Contemporary ➤ 3-year term commitment ➤ Fiduciary relationship to advance the charitable goals and protect The Delaware Contemporary’s assets ➤ Contribute to the annual campaign ➤ Serve on a standing committee ➤ Outreach to the community ➤ Assist in acquiring and maintaining resources—human or physical to advance the goals and objectives ➤ Attend and support our major fundraising events ➤ Attend other planned activities periodically
Additional Information	<ul style="list-style-type: none"> ○ The Board of Directors meets every other month on the fourth Monday of the month at 5 PM. ○ The Board of Directors holds an annual meeting in the spring. ○ The Delaware Contemporary, a non-collecting museum since 1979, currently presents nearly 30 exhibitions annually of regionally, nationally, and internationally recognized artists. ○ In addition to the exhibitions, The Delaware Contemporary commits to educational and community outreach through various programs, such as Artist Residencies with underserved community groups and Contemporary Connections, a model program that fuses art with schools’ core curriculums, offering fresh new ways to teach subjects such as math and science. ○ The Delaware Contemporary has partnered in some way with more than 60 community groups and schools.

Organization	Delaware Guidance Services for Children and Youth, Inc.
Contact Name	Christy Pennington
Contact Information	Phone: 302-652-3948 ext. 1130 Email: cpennington@delawareguidance.org Web: www.delawareguidance.org
Organization's Mission	To provide quality mental health services to children and youth and their families.
Board Position Description	Directors: <ul style="list-style-type: none"> ➤ to work with DGS staff to help identify and cultivate new partnerships, community support and potential funding sources. ➤ to serve as an advocate of the DGS mission and clients.
Additional Information	<ul style="list-style-type: none"> ○ Directors generally are elected to serve an initial term of three years. New directors may be elected at any Board of Directors meeting and their first term will commence upon election, unless stated otherwise. ○ A regular meeting of the Board of Directors shall be held quarterly the fourth Wednesday of the month. The Executive Committee will meet on a monthly basis with the exception of the months when the Board of Directors meets. ○ Meetings of standing committees are held periodically as determined by the committee chairpersons or Board of Directors, but in no event shall be less than once per quarter. Standing committees include; Policy and Personnel Committee, Finance Committee, Facilities Committee, Investment Committee, Development Committee, Advocacy Committee and Board Governance Committee. Most meetings are held at noon on Tuesday's or Wednesdays.

Organization	Delaware Symphony Association (DSA), d.b.a, Delaware Symphony Orchestra
Contact Name	Alan Jordan, Executive Director
Contact Information	Phone: (302) 656-7442, ext. 1001 Email: alanj@delawaresymphony.org Web: www.delawaresymphony.org
Organization's Mission	The Delaware Symphony Orchestra is dedicated to enriching lives through inspiring musical experiences.
Board Position Description	Directors must be DSA Members (\$300 min. annual contribution), but are also expected to fulfill the following expectations: <ul style="list-style-type: none"> ➤ serve on one or more board committees ➤ attend board meetings ➤ appreciate symphonic music ➤ give/get at least \$2,500 annually (including Membership) ➤ buy concert tickets, attend a majority of DSO concerts, invite others, and help identify other ticket sales opportunities. These expectations are guidelines and considered aspirational. The Nominating and Governance Committee has the discretion to allow exceptions.
Additional Information	<ul style="list-style-type: none"> ○ The DSA is governed by a Board of Directors, elected by DSA Members at the Annual Meeting held in June. ○ Director vacancies can be filled by the Board during the course of a year; these appointees' elections are ratified at the next Annual Meeting. ○ Board meetings take place monthly from September through June. ○ Currently, meetings are held Mondays at 5:30 pm at Community Service Building 100 W. 10th Street Wilmington, DE 19801

Organization	Gaudenzia
Contact Name	Gadi Aronson
Contact Information	Phone: 484-497-9220 x2650 Email: garonson@gaudenzia.org Web: Gaudenzia.org
Organization's Mission	To treat substance abuse, addiction and mental disorders, to provide prevention programs, to conduct research, and to support long term recovery.
Board Position Description	<ul style="list-style-type: none"> ➤ strong interest in addiction treatment as vital to public health ➤ knowledge of effects of drug addiction and program protocols ➤ attend quarterly board meetings ➤ serve on a committee relevant to professional expertise/personal interest ➤ participate in events and fundraising
Additional Information	<ul style="list-style-type: none"> ○ Board meets on the second Thursday of March, June, September, and December at corporate headquarter in Norristown, PA. ○ Committees meeting quarterly between Board meetings. ○ Members serve 3-year terms.

Organization	Girls Incorporated of Delaware
Contact Name	Holly Maddams, Executive Director
Contact Information	Phone: 302-575-1041 ext 120 Email: hmaddams@girlsincde.org Web: www.girlsincde.org
Organization's Mission	To inspire all girls to be strong, smart & bold through life-changing programs and experiences that help girls navigate gender, economic, and social barriers. To provide research-based curricula which is delivered by trained, mentoring professionals in a positive all-girl environment. To focus many programs around STEM (Science, Technology, Engineering and Math) education to ensure that girls are developing the 21 st century skills necessary for academic and career success.
Board Position Description	Responsibilities can be best understood organized under three categories: governance, strategy and fund development. <ul style="list-style-type: none"> ➤ meetings 6 times per year that board members can attend in person or by phone ➤ serve on a working committee (Finance, Development/Marketing, Governance or Strategic Planning). Working committees typically meet 6 times per year – on occasion, additional meetings may be necessary.
Additional Information	<ul style="list-style-type: none"> ○ A typical board member term is 3 years. We do have some abbreviated terms available due to vacancies. ○ Board members can serve 2 consecutive terms. ○ Additional programs address pregnancy prevention, drug/alcohol resistance, media literacy, economic skills, violence prevention, sports participation, and leadership skills.

Organization	Goodwill of Delaware and Delaware County
Contact Name	Colleen Morrone, President and CEO
Contact Information	Phone: (302) 504-5734 Email: cmorrone@goodwillde.org Web: www.goodwillde.org
Organization's Mission	To improve the quality of life for people with barriers to self-sufficiency through the Power of Work.
Board Position Description	Skills needed: <ul style="list-style-type: none"> ➤ Retail ➤ Marketing ➤ Finance/Accounting/Banking/Insurance ➤ Operations Board expectations: <ul style="list-style-type: none"> ➤ up to 6 board meetings and 6 committee meetings a year. ➤ a donation or participation in fund raising events
Additional Information	<ul style="list-style-type: none"> ○ We operate in both Delaware and Delaware County, PA so think of people beyond New Castle County. ○ Goodwill is coming off a challenging time between the decline in retail shopping and the decline in prices of rags and to boot when the economy improves shoppers tend to prefer to buy new instead of used. ○ Too boot 6 of our board members are finishing their terms at the same time.

Organization	I Am My Sister's Keeper
Contact Name	Melody Phillips, CEO
Contact Information	Phone: 302-367-7334 Email: melodyphillips@iammsk.org Web: www.iammsk.org
Organization's Mission	To focus on empowering girls ages 12-18 with leadership development, life/entrepreneurial skills training, self-esteem building and sisterhood.
Board Position Description	<p>Treasurer:</p> <ul style="list-style-type: none"> ➤ works directly with the Executive Director and President of the Board to ensure accurate and appropriate financial reporting as well as attend all Board Meetings. <p>Marketing Committee Chair Volunteer Committee Chair Legal Counsel</p> <ul style="list-style-type: none"> ➤ participate in strategic planning ➤ provide financial oversight ➤ assist with fundraising ➤ market skills to assist with the web, social media presence and market plan ➤ advise on legal issues
Additional Information	<ul style="list-style-type: none"> ○ Commit to a year of service from application date ○ Attends all board meetings-the 1st Saturday of each month: 12:30-2:00 p.m. Location: 304 S. Harrison Street, Wilmington, DE 19805 ○ collectively, the board is responsible for the governance and financial solvency of the organization

Organization	Kingswood Community Center, Inc.
Contact Name	Logan Herring, Executive Director
Contact Information	Phone: 302-763-9085 Email: lherring@kgwcc.org Web: www.kwac.org
Organization's Mission	To enable people in Northeast Wilmington and surrounding communities to achieve their potential economic, social and personal well-being.
Board Position Description	<ul style="list-style-type: none"> ➤ Attorney: preferably from Young Conaway (work with Kingswood for years) ➤ Accountant: Treasurer or Finance Committee Chair ➤ Builder: Building and Facilities Management ➤ Banker: CRA preferably from TD or Capitol One work with them over the last 10 years. ➤ Business Community: from the surrounding small business owner ➤ Community Person: Member of the community who has lived the struggle of the North East area. ➤ Elected Official: Senator Henry or her designee, or one of the Council, City, State or Federal Officials. ➤ Housing: Delaware State Housing Authority/Wilmington Housing Authority. ➤ New Castle County: Penrose Hollins or a designee
Additional Information	<ul style="list-style-type: none"> ○ The Board Membership is nonexistent at this time. ○ Our long term plan is to critically examine present programs and assess future needs of these programs and the center at large. ○ Our plan will then serve as a driving force behind Kingswood's vision for future growth and development

Organization	Literacy Volunteers Serving Adults
Contact Name	Cindy Shermeyer
Contact Information	Phone: 302-658-5624 Email: director@litvolunteers.org Web: www.litvolunteers.org
Organization's Mission	To offer targeted instruction to adults with limited literacy and English language skills. To assist adult learners to realize their potential as confident, self-sufficient, and productive employees, family members and contributors to their communities.
Board Position Description	<ul style="list-style-type: none"> ➤ to serve as Treasurer (urgent need) ➤ to regularly attend meetings, 2nd Monday of the month ➤ to provide governance for the organization ➤ to generate finances for the organization ➤ Term is for two years and can be renewed
Additional Information	○ Committee membership – i. e. Fund Development, Scrabble, Nominating

Celebrating 30 years of building strong communities through literacy!!!

Organization	Meals On Wheels Delaware
Contact Name	Anne Love
Contact Information	Phone: 302-250-4035 Email: alove@mealsonwheelsde.org Web: www.mealsonwheelsde.org
Organization's Mission	To raise private funds for allocation to member agencies with meal delivery programs. To provide both financial and human resources to ensure uninterrupted delivery of meals to senior Delawareans in the comfort of their homes. To help seniors to remain independent, maintain good health, live life with dignity free of worry on where their next hot meal will come from.
Committee Position Description	Volunteers for planning committee: <ul style="list-style-type: none"> ➤ Our new fall Fundraising event, The Ultimate Tailgate. The event is scheduled for Thursday October 22, at the Sheraton Wilmington South from 6 to 9PM. ➤ The planning committee will meet approximately once a month between now and October. ➤ As a committee member you will work with our Director of Events, the Event Chair, and other committee members to bring together a successful, innovative and fun event. ➤ Based on your interests and area of expertise you will contribute to bringing in local Sponsors, recruiting area restaurants, reaching out for additional items for the event auction, or general planning and support on the day of the event.
Additional Information	<ul style="list-style-type: none"> ○ Meals On Wheels Delaware has a preference to invite volunteers to join the Board who have demonstrated their commitment to working to end senior hunger and to the goals of Meals On Wheels Delaware through prior involvement with the organization. If you are interested to learn more about what we do and benefit local seniors this is a great first step to join together with Meals On Wheels Delaware. ○ Meals On Wheels Delaware is a nonprofit organization working with five meal-providing agencies and thousands of volunteers from corporations, civic, religious and community groups across the state of Delaware. Together, the program provides and delivers meals every day to over 4,000 homebound seniors. In fact, in 2013 volunteers delivered over 710,000 meals throughout the state. ○ Meals On Wheels Delaware provides additional financial and volunteer resources to meal-providing agencies to ensure that seniors throughout Delaware are able to receive the support they need when they need it most. ○ Meals On Wheels provides more than a hot meal...it also provides the gift of health, independence, and companionship to homebound seniors in Delaware.

Organization	Montessori Works
Contact Name	Jesse Reeves
Contact Information	Phone: 302-218-6267 Email: jr@impactsearch.com Web: www.montessoriworxsde.org
Organization's Mission	To increase accessible, authentic, quality Montessori education in Delaware. To make Montessori programs a more broadly available option in the public arena
Board Position Description	➤ motivated, engaged board members to bring our vision to reality
Additional Information	<ul style="list-style-type: none"> ○ Are you entrepreneurial? ○ Interested in the Montessori Method of education? ○ Want to help bring it to a wider audience in a public setting? ○ Join us in the creation of Montessori Works, an organization dedicated to the expansion of accessible Montessori in Delaware.

Organization	Planned Parenthood of Delaware 625 N. Shipley St. Wilmington, DE 19801
Contact Name	Ruth Lytle-Barnaby, President and CEO
Contact Information	Phone: 302-655-7260 Email: rllytle-barnaby@ppde.org Web: www.ppdel.org
Organization's Mission	To ensure the right of all individuals to access appropriate information and the services necessary to make and act on personal decisions related to their own reproduction, sexuality and health.
Board Position Description	<ul style="list-style-type: none"> ➤ to attend and participate in Board meetings and in the work of at least one standing Board committee ➤ to understand and support the mission of PPDE. Board members are ambassadors for PPDE, broadening the reach and network of PPDE in the community ➤ to contribute financially to PPDE according to their ability, and participate in the fundraising and advocacy activities of PPDE <p style="margin-left: 40px;">A fuller explanation will be provided to candidates at the appropriate time.</p>
Additional Information	<ul style="list-style-type: none"> ○ A large percentage of PPDE's clients are uninsured, low-income women who depend on PPDE for gynecologic exams, birth control and STD testing, but lack any funds to pay for those crucial services. PPDE not only serves these uninsured or under-insured women, as well as other men and women who have insurance or other ability to pay, but also provides in our schools innovative sex educational programs aimed at lowering the incidence of STD's and pregnancies among our teens. Through its public affairs group, PPDE also advocates for these constituencies and promotes legislation and policies at the state and local level to advance the mission of Planned Parenthood.

Planned Parenthood of Delaware

Additional Information

- We are looking for potential Board members who wish to join in the important and exciting work of our Board. There is no list of minimum qualifications for Board membership at PPDE and each candidate is evaluated individually in terms of the value that he or she might uniquely bring to the work of the Board. However, those best suited will be highly motivated individuals with the capacity to participate meaningfully in the governance and leadership of a highly complex, multimillion dollar organization, and with a passion for making the world a better place through the advancement of PPDE's mission.
- We have an energetic, welcoming and highly motivated Board that is diverse and inclusive in its composition, but wishes to involve additional men and women of color in the important work of our Board. Did you know for instance, that Delaware has the second highest rate of teen pregnancies in the nation? The Board is committed to supporting the PPDE staff in its efforts to educate our State's teens in order to reduce this unacceptably high rate of teen pregnancy.

Organization	Water is Life Kenya
Contact Name	Colleen Leithren
Contact Information	Phone: 302-894-7335 Email: cleithren@waterislifekenya.com Web: www.waterislifekenya.com
Organization’s Mission	Water is Life Kenya (WILK) helps communities in Southern Kenya solve water problems by bringing clean, accessible, sustainable water to drought –prone rural communities since 2006.
Board Position Description	<p>Leadership, governance and oversight</p> <ul style="list-style-type: none"> ➤ serving as a trusted advisor to the ED as she develops and implements WILK’s strategic plan ➤ reviewing outcomes and metrics created by WILK for evaluating its impact, and regularly measuring its performance and effectiveness using those metrics; reviewing agenda and supporting materials prior to board and committee meetings ➤ approving WILK’s annual budget, audit reports, and material business decisions; being informed of, and meeting all, legal and fiduciary responsibilities ➤ contributing to an annual performance evaluation of the ED ➤ assisting the ED and board chair in identifying and recruiting other Board Members ➤ partnering with the ED and other board members to ensure that board resolutions are carried out ➤ serving on committees or task forces and taking on special assignments ➤ representing WILK to stakeholders; acting as an ambassador for the organization ➤ ensuring WILK’s commitment to a diverse board and staff that reflects the communities WILK serves ➤ attending WILK Events
Additional Information:	<ul style="list-style-type: none"> ○ The Board will support the work of Water is Life Kenya (WILK) and provide mission-based leadership and strategic governance. ○ While day-to-day operations are led by WILK’s Executive Director (ED), the Board-ED relationship is a partnership, and the appropriate involvement of the Board is both critical and expected. ○ Board meetings not more than 4 times annually by conference call and / or at our offices in Newark, DE. ○ WILK Board Members will consider WILK a philanthropic priority and make annual gifts that reflect that priority. So that WILK can credibly solicit contributions from foundations, organizations, and individuals, WILK expects to have 100% of Board Members make an annual contribution that is commensurate with their capacity. We expect WILK to be one of your top three personal philanthropies while you are on the Board.

Organization	Wilmington Institute Library
Contact Name	Larry L. Manuel, Executive Director
Contact Information	Phone: 302-571-7402 Email: larry@lib.de.us Web: www.wilmington.lib.de.us
Organization's Mission	To provide a dynamic information resource designed to satisfy the educational, cultural and literary needs of the public.
Board Position Description	<ul style="list-style-type: none"> ➤ to serve the board as a voting member ➤ to develop policies, procedures and regulations for the operation of the Library. ➤ to generate finances/resources for the organization and monitor its programs and performance ➤ term is three years ➤ to regularly attend meetings as scheduled (about 6 per year)
Additional Information	<p>Library Goals: Four A's</p> <ul style="list-style-type: none"> ○ To improve the AVAILABILITY and quality of the Library's collections and services to Library users in all service areas. ○ To improve the ACCESSIBILITY of the Library's collections, services and physical facilities for the community. ○ To improve the quality of ADMINISTRATIVE control of the Library's collections and services by providing state-of-the-art automated systems which guarantee fast, accurate and productive information for patrons and staff. ○ To improve the community's AWARENESS of the Library's collections, services and needs.

Organization	YWCA Delaware
Contact Name	Stephanie Staats, CEO
Contact Information	Phone: 302.655-0039 ext. 222 Email: sstaats@ywcade.org Web: www.ywcade.org
Organization's Mission	to eliminate racism, empower women, stand up for social justice, help families and strengthen communities.
Board Position Description	The role of Board members includes <ul style="list-style-type: none"> ➤ governance (policy, legal), ➤ financial oversight, ➤ fundraising, ➤ board development, ➤ strategic planning and upholding the mission. Board members serve on a least one committee: <ul style="list-style-type: none"> ➤ Finance, Fund Development, Board Resource. Members may serve on ad-hoc or subcommittees relevant to their interests and expertise.
Additional Information	<ul style="list-style-type: none"> ○ The Board meets 6 times per year from 6-8 p.m., usually on the 4th Tuesday of the months between September and June in downtown Wilmington. ○ YWCA programs include: emergency and transitional housing for families, domestic and sexual violence prevention and recovery, economic empowerment, youth development, racial and social justice.

If you have an interest in any of the listed Nonprofit board/committee opportunities [click here](#) for the next step.

If you have not served on a board before, [click here](#) for the introduction to the series of brief modules that explain the basics of board service.